A Comprehensive Payroll Solution

- Time Office
- Payroll
- PF
- ESIC
- Professional Tax
- Reimbursement
- Income Tax
- Welfare Fund
- Bonus/Ex Gratia
- Leaves
- Loans
- Secured Via Permissions
- Seamless Integration between Various Modules
- Compatible with all Versions of MS-Windows
- Integration with World Wide Web
- Supports Multi-Locations/Branches
- Auto emails alerts to employees/stakeholders
- Unlimited Users
- Covering all Statutory Compliances
What is e-Pay?

**e-Pay** is a window based comprehensive payroll software. **e-Pay** is designed to standardise the way; a company can handle the calculation & processing of its payroll. It can integrate with other applications very effectively. **e-Pay** simplifies most of the repetitive task in an organization. Payroll processing through e-pay will give cascade effects to its other areas like PF, ESIC, Income Tax, etc.

### Standard Modules

**PAYROLL**
- Detailed Employee Profile
- Definable Salary Structure
- Configurable Earnings, Deductions and Perquisites
- Calculation of Daily Allowances
- One time Entries for Master Data
- Import of Master from Ms Excel
- Definable CTC Values
- Configurable Over Time Heads
- Grade Management
- Leave Management
- Welfare Fund Management
- Professional Tax Management
- Leaves/Attendance

**PF-UN EXEMPTED ESTABLISHMENT**
- Definable PF Contribution/Deduction Rate
- Employee Provident Fund(EPF)
- Family Planning Fund(FPF)
- Generation of PF Challan

**PF-EXEMPTED ESTABLISHMENT (FOR PF TRUST)**
- Subscriber Account Management
- Loan Management
- Deposit Link Insurance(DLI)
- Int. Calculation of Contributions

**ESIC**
- Definable ESIC Contribution/Deduction Rate
- Generation of ESIC Challan

### Powerful Modules

- Reimbursement
- Loans and Advances
- EMI Calculator for Interest Calculation on Loans
- Increment
- Arrears Management
- Bonus Calculation
- Ex-Gratia Calculation
- Incentive/Commission Calculation
- Full and Final Settlement
- Integration with Accounting Software

### TIME OFFICE

- Integration with your Time Office Machine
- Automatic Update your Leaves/Attendance
- Automatic Update your Over Time
- Daily Performance Report
- Monthly OT Report
- OT Comparison Report
- Late Coming Report
- Miss Coming Report

### INCOME TAX

- Parameter to make TDS Deduction auto/manual at Employee Level
- Provisional Tax Computation
- One Time Tax Calculation
- Employee-Wise tax Declaration Form
- Generation of ITNS 281
- E- TDS Return (Quarterly)
Online Plug In

**e-Pay** Online Plug-in is a web extension for **e-Pay** Payroll software. This web module basically intends to offer easy and secured way to access Payroll, by Employees, Team Leaders, HR, Accounts, Management and Administrators. This online plug-in can be implemented at the desired location by client. The plug-in deployment is simple and can be activated within very short time. Once activated, each employee of will be getting an automatic user name/password for their e-mail to their email account, which will enable them to log in to the respective website.

**Modules**

- Salary Slips
- Tax Computation Slip
- Reimbursement Management
- Income Tax Declaration Form

This will also enable employees to log-in and enter the investment details and which will get updated automatically in **e-Pay** Payroll Software.
List of Reports

**PAYROLL**
- Pay slips (Multiple Formats)
- Pay slip with tax computation
- Monthly Salary Register
- Payment Register
- Annual Salary Statement
- Dept./cost Centre Wise Expense Statement
- Salary Expenditure Statement
- Letter For Bank/RTGS Transfer Salary
- Cash/Cheque/DD Statement
- Loan Balance Statement
- Loan Installation Statement
- Reimbursement Balance Statement
- Leave Balance Statement
- Bonus Statement
- Ex-gratia Statement
- Overtime Paymet Statement
- Arrears
- Incentive/commission Slip
- Full & Final Settlement

**INCOME TAX**
- Form-16
- Form 12 BA
- Tax Computation Sheet
- E-TDS Return (Form 24Q)
- Form 27 A

**ESIC**
- ESIC Challan
- ESIC Statement
- ESIC Form-7

**Professional Tax**
- Cumulative Statement
- Detailed Statement

**PROVIDENT FUND**
- Monthly/Annual Contribution Report

**For Un-Exempted Establishments**
- PF Statement
- Form 3A
- Form 3A (revised)
- Form 6A
- From 12A
- PF challan Report
- Form-5
- Form-10
- Eligibility Register

**For Exempted Establishments**
- PF Contribution Statement
- Form-2(IF)
- Form-3(IF)
- Form-4(IF)
- Form-4(FPF)
- Form-5(FPF)
- Form-6(FPF)
- Form-7
- DLI Statement
- Statement of Account